

# PATHWAYS TO SUPPORT: **LGBTQI PARTICIPANTS**

Life Without Barriers (LWB) supports all participants who identify as lesbian, gay, bisexual, transgender, queer/questioning, and intersex (LGBTQI) by ensuring the following:

**WE**  
**LIFE WITHOUT BARRIERS**  
**WE**



## RESPONSIVE AND RESPECTFUL SUPPORT

We provide responsive, person-centred support when a person expresses through verbal and non-verbal communication that they identify as LGBTQI.



## CONNECTION TO COMMUNITY

We connect people with the LGBTQI community by engaging in social and community activities of interest and empowering LGBTQI individuals to freely express and embrace their identity in the community.



## INDIVIDUALISED PLANNING FOR SUPPORTS

We provide comprehensive Individualised Support Planning, which includes and respects a person's gender identity and sexual orientation, ensuring supports are planned for where this is requested or identified by the person and /or their decision makers.



## CONNECTION TO SPECIALIST SUPPORTS

We connect people to specialist services for support when a person identifies as LGBTQI and requests or requires these services, such as counselling, peer support, sexual health education and sexual health specialists as examples.



## SAFE SPACE TO BE YOUR AUTHENTIC SELF

Every LWB location provides an inclusive and safe space for people who identify as LGBTQI to live and work as their authentic selves, where their LGBTQI status is respected and embraced by those around them.



## COMMUNITY IS CELEBRATED

We respect and celebrate every person's right to express themselves authentically, joining in with celebrations and community events that embrace the LGBTQI community.



## TRAINED STAFF SUPPORT

LWB staff will engage in LGBTQI Awareness training to understand how to best support the person in a safe space.



## CONNECTION TO ADVOCACY

We connect people who identify as LGBTQI with advocacy support, if and when this is requested or an identified need, by the person and/or their decision makers.