

LIFE WITHOUT BARRIERS

Statement to uphold and promote Human Rights

Life Without Barriers and all of its subsidiaries acknowledge and embrace our direct responsibility for upholding the human rights of people across the communities we serve.

Life Without Barriers exists to partner with people and change lives for the better. Our values of respect, responsiveness courage, imagination and relationships reside in deeply human values and the foundational behaviours we bring to our work everyday.

Our focus is to support people who may experience barriers to participating in society and whose human rights may not be understood, and whose rights have been known to be at times to be breached and exploited.

The communities in which we offer services, are the same communities in which our staff live and work. We recognise our experience as professionals and as members of communities to uphold and advance the human rights of all people we partner with in addition to the specific and unique rights of:

- Children, young people and their families who are in the child protection system
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People experiencing mental health issues
- Older Australians
- People seeking refugee status and asylum in Australia
- Employees and carers within our network.

Our understanding of the specific and unique human rights of people are drawn from the Universal Declaration of Human Rights, its related treaties and declarations. Our commitments to these rights are embedded in our code of conduct and our values and culture program.

PRINCIPLES INFORMING OUR COMMITMENT

- Being directly informed and led by people with lived experience, their choices and preferences thereby upholding people's right to choice and independence.
- Knowledge and understanding of the principles of human rights, including the specific rights housed within the Convention of Rights of People with Disability, The United Nations Declaration on the Rights of Indigenous Peoples, Convention on the Rights of the Child (CRC), Refugees Convention and other unique rights of which Australia is a signatory.
- Maintaining our obligations to mitigate negative impacts on human rights across the globe by enacting our responsibilities under the Modern Slavery Act 2018.
- The right of all people to be respected and valued for their differences, and to have access to workplaces and communities that are truly inclusive