

Community and Professional Capacity Building Policy Statement

Life Without Barriers works with others to strengthen our communities and the community services sector in general. We seek to identify the determinants of health and wellbeing, including social, emotional, spiritual, cultural, physical and economic factors, and work with our communities and the broader community services sector to build on identified strengths, address identified problems and promote equity and inclusion. This includes actively participating in research, supporting the dissemination of evidence and working in partnership with universities and researchers.

LWB contributes its knowledge, skills and resources to build the capacity of the diverse range of individuals, groups and organisations within our communities, and promote their independence.

Capacity building is supported by:

- identifying and engaging key individuals, groups and organisations within our communities
- working with others to collect and analyse data on the health and wellbeing of our communities, including identifying strengths and needs
- ensuring that our strategic and operational planning is informed by an understanding of our communities' health and wellbeing
- sharing information with others about their communities' health and wellbeing
- participating in and contributing to seminars and conferences, professional associations, peak bodies and government forums
- identifying opportunities to work with individuals, groups and organisations, and promote shared learning and improvement
- building and harnessing social capital in our range of endeavours
- monitoring the impact of our service sectors on improving health and wellbeing, and adjusting our strategies as necessary.

LWB acknowledges and values the contribution made by the diverse range of individuals, groups and organisations within our communities to improving our capacity to serve.

We affirm our unwavering commitment to being a child safe organisation by upholding the National Principles for Child Safe Organisations and embedding the Universal Principle, which affirms the right of Aboriginal and Torres Strait Islander children to feel culturally safe, respected and included in our operations. We actively align with the legislated or endorsed Child Safe Standards across all Australian jurisdictions, including:

- Qld Child Safe Organisations Act 2024 and Universal Principle
- Vic 11 Child Safe Standards
- NSW Child Safe Standards and Code of Practice
- Tas Child and Youth Safe Standards
- SA Child Safe Environments Program
- WA Commitment to the National Principles
- ACT Mandatory Child Safe Standards
- NT Endorsement of the National Principles with mandatory reporting obligations.

Our policies, practices and culture reflect a nationally consistent yet locally responsive approach to child safety, ensuring the wellbeing, inclusion and protection of all children and young people in our care.



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Related Documents

- Pillars of Practice
- We Put Children First
- Person Centred Practice
- Our Values