

# CARE

## Creating conditions for change

OCCANNA CUP

RIPCUR

lwb.org.au

#### The CARE model

CARE is a trauma-informed, principle-based model designed to create the conditions for change in organisations providing services to children and families.

Backed by extensive research, there are six evidence informed principles that form the foundation of CARE. Implementing CARE enables an organisation to organise and deliver quality services according to these principles.





#### **Relationship based**

More than anything else we all need relationships with others and the skills to build them. Developmental relationships are the active ingredient of CARE.



#### Developmentally Focused

Strategies for change are more effective when they are matched to developmental level, providing opportunities for growth, without being overwhelming.

#### Trauma Informed

When we recognise the impact of trauma and lived experiences, we can provide trauma-sensitive responses that promote healing and growth.



#### **Family Involved**

Actively involving families, community and culture achieves positive and sustainable change and promotes lasting connections.



#### **Competency Centred**

Everybody needs a combination of skills, knowledge and attitudes to negotiate everyday life. Modelling, coaching, practicing skills and experiencing success build skills for life.

### **Ecologically Oriented**

Caring and supportive environments help us do well; children and families voices are heard and they feel safe, respected and connected.

#### **Delivering CARE in Partnership**

Developed by Cornell University's Residential Child Care Project at the Bronfenbrenner Center for Translational Research (BCTR), Life Without Barriers is now the partner-agency for CARE implementation in Australia. Let us support you and your team to implement this world-leading model.

#### **Putting CARE into action**

To implement the CARE model, our CARE Consultant Team from Life Without Barriers and Cornell University works collaboratively with you and your staff. Together, we develop a CARE Implementation Plan tailored to your organisation's specific needs.

This four-year partnership follows five implementation phases: Pre-planning, Start up, Initial

implementation, Full operation, and Sustainability. These phases ensure your team gains the skills, coaching, and resources to effectively implement CARE while establishing systems for long-term success, combining evidence-based practices with your team's expertise.

#### **Expected outcomes from CARE**

As your agency progresses its implementation of CARE, you can expect to see improved outcomes for children and young people, staff and caregivers, and your organisation.

CARE is listed as a Promising Research Evidence-Based model with High Child Welfare relevance by the California Evidence-Based Clearinghouse for Child Welfare.\*

https://www.cebc4cw.org/program/children-and-residentialexperiences-care/

#### Children and young people

- o Improvement in the quality of relationships between children and caregivers
- o Decrease in behavioural incidents
- Improved self-efficacy and self-concept
- o Social and emotional adjustment

#### **Staff and caregivers**

- o Increase in knowledge about CARE principles
- Increase in CAREconsistent beliefs and practices
- o CARE-consistent supervisory practices

#### Organisation

- o Improved use of datainformed decision making
- o Improved staff morale and retention
- Policies and practices that support innovations

### **About Life Without Barriers**

Life Without Barriers is one of Australia's largest not-for-profit service providers, supporting vulnerable people for over 25 years. As a leading out-of-home care agency, we support over 2000 children and young people in foster, kinship and residential care across Australia.

Beyond these services, Life Without Barriers also delivers an extensive national network of disability, aged care and mental health services.

### About the Cornell University Residential Child Care Project

The Residential Child Care Project (RCCP) is administered by the Bronfenbrenner Center for Translational Research (BCTR), which is located within Cornell University's College of Human Ecology, in Ithaca, New York. The BCTR mission is to improve professional and public efforts to understand and deal with risk and protective factors in the lives of children, youth, families, and communities that affect family strength, child wellbeing, and youth development.

#### CARE International Community of Practice

CARE is implemented by over 50 agencies internationally, in Australia, the United States, Canada, United Kingdom and Ireland. We have a worldwide network of practitioners that contribute to research and evaluation and share and learn from each other.



In the spirit of Reconciliation, Life Without Barriers acknowledges Aboriginal and Torres Strait Islander peoples as the Traditional Owners and Custodians of this country, and their connection to land, water and community. We pay our respect to them, their cultures and customs, and to Elders past, present and emerging.

#### Want to know more?

For more information about the CARE model and the extensive research that has shaped it, contact:

The Stride Team

Email: stride@lwb.org.au
Phone: 0459 966 036



LIFE WITHOUT BARRIERS